



Telford & Wrekin  
Co-operative Council

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to create a better borough

# Multicultural Development Team

## Services for Shropshire Early Years Settings 2024 – 2025



## Who we are

Multicultural Development Team (MDT) are part of Telford & Wrekin's Achievement and Enrichment Service Area. We serve Shropshire schools and Early Years Settings as well as Childminders. We also provide support in person or via Teams to other local authorities. We provide training and support for other educational providers including independent, private and state funded organisations. MDT provides specialist support for English as an Additional Language (EAL) learners and for Ethnic Minority (EM) pupils. We also provide training, support, guidance and resources for schools and Early Years Settings in:

- Working with pupils who have English as an additional language, including those who newly arrived from overseas and more advanced EAL learners
- Raising the attainment of ethnic minority pupils who are at risk of underachieving
- Tackling racism and promoting equality of opportunity for all pupils
- The promotion of all pupils' spiritual, moral, social and cultural development.



## What we offer

We offer training, support and guidance for schools and Early Years settings in relation to EAL/ ethnic minority pupils, equalities and diversity. We also provide specialist EAL assessment and teaching. Many settings also have bespoke requests or require additional support that is not listed. MDT invite free direct contact to talk through any concerns and requests. Therefore, we provide bespoke one-off sessions at £360 which is a morning or an afternoon session to support any unique requests.



## Specific Support for Shropshire Early Years Settings

MDT works in partnership with Early Years settings, childminders and nursery based primary schools to build capacity of Early Years settings to support the educational improvement of EAL learners. There is a wide range of focused support in consultancy visits and in the CPD program of training sessions. EAL Advisory visits are tailored to meet the needs of individual needs of settings. MDT provides a variety of support including:

- Visit to monitor progress of individual child
- Observation of target child and language assessment if necessary
- Additional meeting with parents
- 'Learning walk' style visit to provide feedback and guidance on EAL provision as a whole
- Observation of provision for EAL and ethnic minority children in the setting as a whole
- Staff meeting
- Meetings with individual staff
- Consultancy meeting with setting leader / EYFS lead
- Policies and practices
- Resources and environment audit
- Working with families



Following any visit, MDT will provide the setting a written report with a recommendation on overall provision and advice on best practice to support the EAL learners in the setting.



## Online CPD Training courses:

MDT will provide CPD training sessions via TEAMS, which will be available to all settings and all staff and can be booked through Telford & Wrekin MDT Team (see the details below). All sessions are costed as £25 per delegate. This includes EYFS staff in schools, EYFS settings and childminders.

Course Title	6.00pm – 7.30pm
Supporting children with English as an additional language in Early Years	Thursday, 23 <sup>rd</sup> January 2025
Promoting equality of opportunity	Monday, 17 <sup>th</sup> March 2025
Embedding cultural diversity	Wednesday, 21 <sup>st</sup> May 2025
Identifying and Dealing with Racist Incidents	Tuesday, 1 <sup>st</sup> July 2025

## Early Years EAL Network Meetings:

Theme	6.00pm – 7.00pm
Early Oracy strategies with EAL learners	Monday, December 01, 2024
EYFS, and minority ethnic achievement (New framework and updated DfE guidance)	Tuesday, March 04, 2025
Supporting refugee families and vulnerable families in EYFS	Wednesday, May 07, 2025

**To book a place on the online CPD courses and EAL Network meetings, please contact:**

✉: [Multicultural.development@telford.gov.uk](mailto:Multicultural.development@telford.gov.uk)

☎ Tel: 01952 380828

## Multicultural Development Team

Achievement & Enrichment

Education & Skills

Telford & Wrekin Council

Darby House, Lawn Central,

Telford TF3 4JA

Email: [multicultural.development@telford.gov.uk](mailto:multicultural.development@telford.gov.uk)

Telephone: 01952 380828

Website: <https://www.mdt.taw.org.uk>